

SODICO project
2nd Partners' meeting
17/1/2013, Wien (AT)

**« What role can social dialogue and
paritarian funds play in improving the
image of the construction industry ? »**

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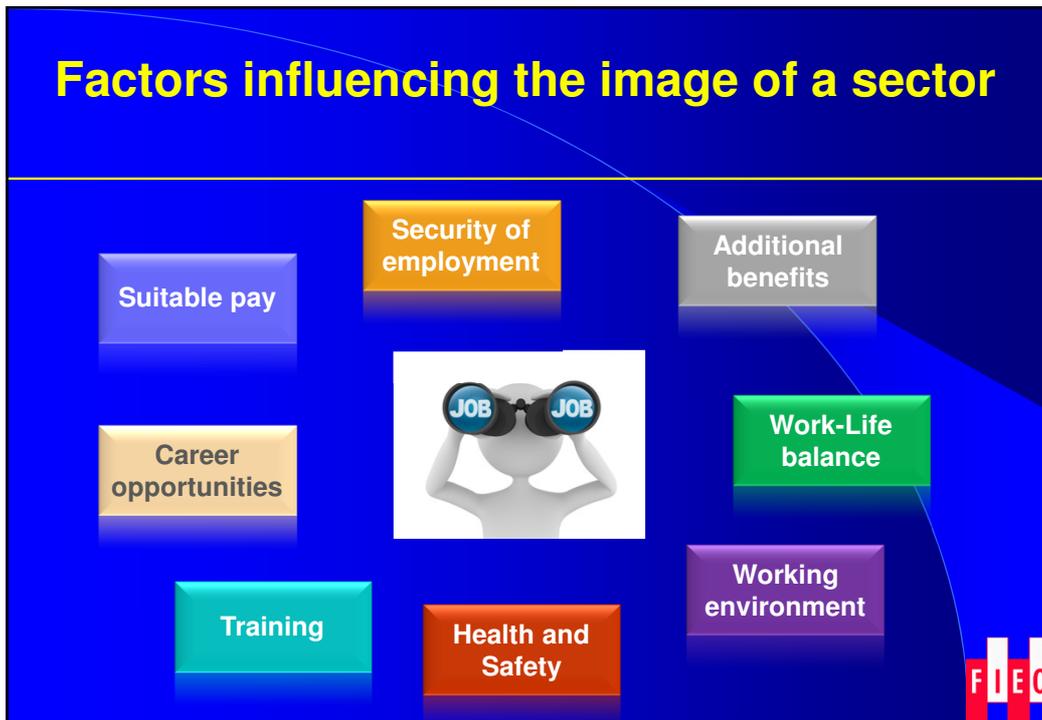


The construction industry in the EU
Characteristics

- **Bad image**
- **Lack of skilled workforce**
- **Very fragmented (mostly SMEs)**
- **Highly labour intensive**
- **Specific employment and working conditions**
- **Specific and complex production process**



Factors influencing the image of a sector



Survey in France amongst young workers

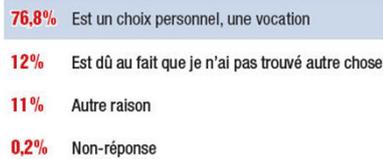
Raisons principales des opinions négatives sur les jeunes du BTP

26,9%	C'est un travail très pénible physiquement
26,3%	Ceux qui ont une mauvaise image ne connaissent pas ce métier
13,2%	Les ouvriers du bâtiment n'ont pas bonne réputation (alcool, etc.)
8,4%	Les ouvriers ne sont pas bien considérés
7,2%	C'est un travail salissant
6,2%	C'est un travail dangereux
2,6%	Autre raison

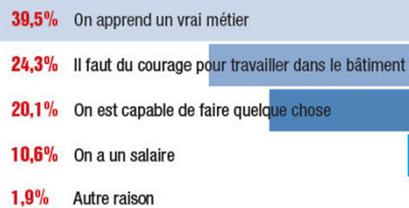
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Survey in France amongst young workers

Diriez-vous que votre choix de travailler dans le BTP..



Raisons principales des opinions positives des jeunes du BTP



Paritarian social funds

Aims, objectives and scope

- **Specific characteristics of construction**
→ important role of the social partners
- Exist in most Western EU Member States
- Jointly managed by employers and trade unions → bipartite approach
- Tailored approach to industry's needs



What can SPs and Paritarian funds do ?

1. The ID06 card in Sweden
2. The DURC in Italy



What can SPs and Paritarian funds do ?

ID06 card in Sweden



- Introduced in 2006
- 7 employers organisations and 5 trade unions
- Aims :
 - Prevent illegal labour
 - Prevent economic crime
 - Promote healthy competition



What can SPs and Paritarian funds do ?

ID06 card in Sweden

Voluntary, but if the main contractor uses ID06 :

- Everyone on a worksite is obliged to have a valid ID06
- Obligation to keep a daily list of presence
- Sub-contractors and suppliers obliged to provide information to the main-contractor
- Without ID06 : right to refuse the entry + penalty (500 SEK=58 € per person per day)
- Procuring entities encouraged to demand that ID06 standards apply



What can SPs and Paritarian funds do ?

ID06 card in Sweden

Personal ID06 authorisation card

For electronic accounting to work, everyone at the workplace must carry a personal ID06 authorisation card which functions both as identification and also contains RFID tags, which transfer the person's entry and exit movements to the list of those present. The ID06 authorisation card does not replace a valid ID.

Compulsory information on the front of the card:

- Company name in plain text
- The company's corporate ID
- Photograph (high resolution)
- The person's first name and surname
- Card number
- ID06 logotype
- Period of validity

Optional information on the front of the card, for example:

- The company's logotype
- Title



What can SPs and Paritarian funds do ?

ID06 card in Sweden

Today :

- ID06 covers :
 - 343.000 workers
 - 18.000 companies
- Cost : 90 SEK (=10 €) per card
- Smartphone application



What can SPs and Paritarian funds do ?

DURC in Italy

- **DURC** – **D**ocumento **U**nico di **R**egolarità **C**ontributiva (or « *Single document of regular (social) contributions* »)
- Started in 2002 for public works and 2003 for private works
- Certifies the contributions due to :
 - INPS (Social security contributions)
 - INAIL (National insurance against accidents)
 - **CNCE (Cassa Edile)**



What can SPs and Paritarian funds do ?

DURC in Italy

- The DURC is needed :
 - For main contractors and sub-contractors (« **joint liability** »), for self-employed workers
 - For all **public contracts** (selection procedure, award procedure, advancement of works, final payments)
 - For some **private works** (which need particular administrative authorisations)



What can SPs and Paritarian funds do ?

DURC in Italy

- The DURC is :
 - Requested by the company itself (electronically) or by the public administration
 - **Awarded by the competent Cassa Edile** (of the province where the company has its head office)
 - « Negative » if at least one of the 3 bodies has declared an irregularity in the payments
(excepted for « non-significant differences » : <100€ or <5% of the amounts due)



What can SPs and Paritarian funds do ?

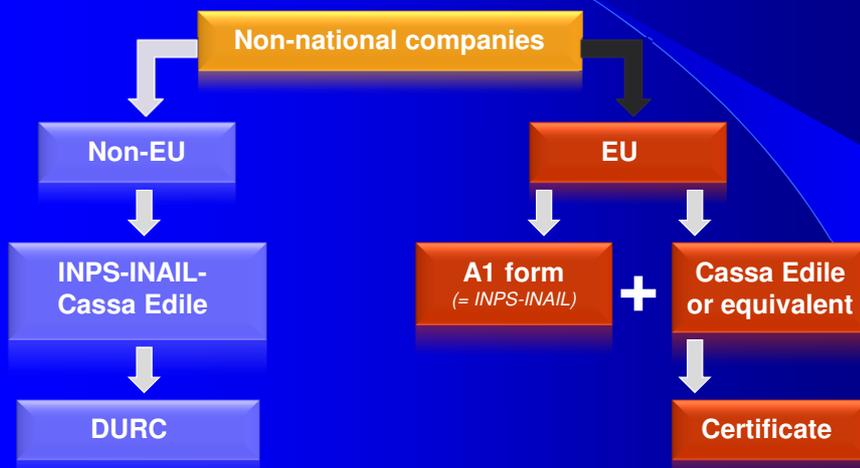
DURC in Italy

- **The DURC, other issues :**
 - **Sanctions :** withdraw of awarded public contract, unable to sub-contract, no payments, no autorisation for private works,...
 - **Central national data base of irregular companies (BNI)**
 - **15 days for paying the due contributions**
 - **Validity : 3 months**
(for public works : also according to each phase of the procedure; for ex. intermediary payments, final payment,...)



What can SPs and Paritarian funds do ?

DURC in Italy



**Thank you
for your attention**

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